

## Units 10

### PRACTICE TEST 1

Circle the letter A, B, C or D to indicate the word whose underlined part is pronounced differently from the others.

1. A. counselor                      B. company                      C. discipline                      D. confidence  
2. A. mention                      B. express                      C. connect                      D. compete

Circle the letter A, B, C or D to indicate the word that has a stress pattern different from the others.

3. A. pressure                      B. resource                      C. mindset                      D. training  
4. A. organize                      B. develop                      C. continue                      D. discourage

Circle the letter A, B, C or D to indicate the best option for each of the following questions.

5. Modern technology has helped many people acquire different skills to \_\_\_\_\_ their jobs.  
A. protect                      B. create                      C. improve                      D. find  
6. High-tech skills like computer programming or \_\_\_\_\_ can help you become more attractive to employers.  
A. data analysis                      B. decision-making                      C. problem-solving                      D. leadership  
7. Children who are raised to have a growth mindset are confident and determined to \_\_\_\_\_ different obstacles.  
A. encounter                      B. avoid                      C. present                      D. overcome  
8. Because Justin couldn't afford the professional course, he asked for \_\_\_\_\_ from his company.  
A. job promotion                      B. career advice                      C. financial help                      D. special equipment  
9. These courses offer flexible schedules \_\_\_\_\_ working people can make time to attend online classes.  
A. if                      B. so that                      C. because                      D. when

Circle the letter A, B, C or D to indicate the options that best complete the letter.

Hi Trevor,

I want to start tennis lessons at the sports club, but my mom says I need (10) \_\_\_\_\_ partner to go with me. I was wondering (11) \_\_\_\_\_ learn to play tennis with me.

If we learn together, it will be cheaper to pay for lessons from the tennis coach. He advised me (12) \_\_\_\_\_ for one partner because it's a game for two people. We can also motivate each other to practice.

Tennis is a (13) \_\_\_\_\_ game, so it's a lot of fun to play. You'll also get really fit because you have to move nonstop. We can also invite some friends to play later. It'd be nice to (14) \_\_\_\_\_ and spend some time together.

I really hope you can join me. If you still have any questions, call or text me. I've found a couple of places (15) \_\_\_\_\_ you can rent rackets and shoes, so you don't have to worry about that.

Rick

10. A. a                      B. an                      C. the                      D. Ø  
11. A. could you                      B. can you                      C. do you                      D. if you could  
12. A. look                      B. looking                      C. looked                      D. to look  
13. A. compete                      B. competition                      C. competitive                      D. competitively  
14. A. catch up                      B. keep up                      C. move on                      D. move in  
15. A. which                      B. where                      C. when                      D. that

Circle the letter A, B, C or D to indicate the correct arrangement of the sentences to make a meaningful paragraph in each of the following questions.

16. a. I need to take some long-term courses since there's so much to learn.  
b. I can help people improve their appearance, so I want to be a great beautician.

- c. Finally, I will open my own business, and my sister can help me run it.
- d. After the courses, I will need to find a job and work hard to gain as much working experience as possible.
- e. While working hard, I also need to build good relationships with my customers.

A. b-c-a-e-d                      B. b-a-d-e-c                      C. a-d-e-b-c                      D. a-e-c-b-d

17. a. They'll keep you motivated and help you deal with difficult problems.

- b. To illustrate, learning can be boring or difficult, especially if you're learning alone.
- c. You might not overcome some obstacles during your lifelong learning journey for different reasons.
- d. One possible solution is to learn with those who have the same interests and targets.
- e. Lifelong learning is a long journey in which you will face various kinds of obstacles.

A. d-e-c-b-a                      B. e-c-a-d-b                      C. b-a-d-e-c                      D. e-c-b-d-a

**Circle the passage A, B, C or D to indicate the options that best complete the letter.**

Dear Mr. Fox,

I believe I am suitable for this role because of my skills and experiences. I am a hardworking person and I have the skill I (18) \_\_\_\_\_. I am good with digital technology like using office software and online tools. Also, I can (19) \_\_\_\_\_ and stay focused on my goals. I enjoy facing challenges and always try to improve myself. I am capable of not only working alone (20) \_\_\_\_\_ working in a team.

I am excellent at communicating, (21) \_\_\_\_\_. I can carry out presentations with visual aids effectively. I also like learning languages, and I'm fluent in French and Italian.

I am excited about the chance to join Heshman (22) \_\_\_\_\_, and I am eager to contribute to the company.

I would appreciate it (23) \_\_\_\_\_. I look forward to discussing how I can be a valuable member of your team.

Yours sincerely,

Jack Cunningham

- |  |  |
|--|--|
| 18. A. that required for the internship    | B. required the internship               |
| C. requiring for the internship            | D. that are required for the internship  |
| 19. A. change as adaptation                | B. change to adaptation                  |
| C. adapt to changes                        | D. be changeable                         |
| 20. A. apart from                          | B. but also                              |
| C. together with                           | D. or                                    |
| 21. A. both speaking and writing           | B. not speaking but writing              |
| C. neither speaking nor writing            | D. excluding speaking and writing        |
| 22. A. with an internship                  | B. in an internship                      |
| C. like an intern                          | D. as an intern                          |
| 23. A. since you considered my application | B. whether you considered my application |
| C. if you considered my application        | D. should you consider my application    |

**Circle the passage A, B, C or D to indicate the options that best complete the passage.**

Lifelong learning is a non-stop process of (24) \_\_\_\_\_ new knowledge and skills throughout one's life. As the process is (25) \_\_\_\_\_, lifelong learners are required to have self-discipline and motivation to achieve their targets.

Lifelong learning is beneficial for your professional development. For example, (26) \_\_\_\_\_ you work for an international corporation, learning a new language might help you get a better salary. Learning new things, especially high-tech skills will also help you become more (27) \_\_\_\_\_ in the job market because having a wide range of abilities will make you more attractive to employers.

Lifelong learning can bring positive effects on personal development. For example, you could take a short course in photography, (28) \_\_\_\_\_ then you could be surprised that you really love taking photos every day!

Overall, lifelong learning is a challenging process that can bring many opportunities for your profession and personal development.

- |                    |              |                 |                |
|--------------------|--------------|-----------------|----------------|
| 24. A. challenging | B. fixing    | C. changing     | D. acquiring   |
| 25. A. compulsory  | B. voluntary | C. unachievable | D. simple      |
| 26. A. after       | B. though    | C. if           | D. unless      |
| 27. A. determined  | B. motivated | C. confident    | D. competitive |
| 28. A. and         | B. but       | C. or           | D. until       |

**Read the passage and circle the letter A, B, C or D to indicate the best answer to each of the following questions.**

Learning throughout one's life is highly recommended because of its long-term benefits. However, it has some drawbacks; three of the common problems are time consumption, high expenses, and learner's discouragement. Firstly, to take up a new skill could be **time-consuming** because people have jobs, families, and other responsibilities. Trying to complete all these things leaves little time for studying. To overcome this, people need to schedule their work carefully and find suitable online courses that allow them to study at their own pace.

Secondly, professional training could be expensive. High-quality courses often cost a lot of money, and additional expenses for materials like books and special equipment make it even more challenging. While there are online courses, their quality and applicability might not be guaranteed. To deal with that problem, it's crucial to research different online courses carefully to find a worthy course, or you could ask for financial help from the company that you're working for.

Lastly, feeling discouraged is a common barrier to lifelong learning. When learners face challenges in some courses or realize that building new skills is harder than their expectations, **they** may want to give up. To overcome this, it's essential to be patient, maintain a positive mindset, and get support from others who encourage you to keep moving forward.

In conclusion, even though learning throughout one's life has lots of challenges that require appropriate solutions. If you manage to address those challenges effectively, you can help build a better working environment for professional and personal growth.

**29.** Which of the following can be the best title for the passage?

- |  |  |
|--|--|
| A. The Long-term Benefits of Lifelong Learning | B. The Time Consumption of Lifelong Learning |
| C. The High Expenses of Lifelong Learning      | D. The Drawbacks of Lifelong Learning        |

**30.** The word **time-consuming** in paragraph 2 is closest in meaning to \_\_\_\_\_

- |                        |                       |                        |                            |
|------------------------|-----------------------|------------------------|----------------------------|
| A. saving lots of time | B. managing time well | C. taking lots of time | D. waiting for a long time |
|------------------------|-----------------------|------------------------|----------------------------|

**31.** The word **they** in paragraph 4 refers to \_\_\_\_\_

- |           |               |             |            |
|-----------|---------------|-------------|------------|
| A. skills | B. challenges | C. learners | D. courses |
|-----------|---------------|-------------|------------|

**32.** According to paragraph 3, professional training could be costly because \_\_\_\_\_

- |   |   |
|---|---|
| A. some books are difficult to understand     | B. some courses have high quality                 |
| C. some special equipment is difficult to use | D. some courses can guarantee their applicability |

**33.** Which of the following is NOT mentioned in the passage?

- A. Discouragement is a common feeling in lifelong learning.
- B. Learners can study at their own pace if they find suitable online courses.
- C. There could be online courses that don't guarantee their applicability.
- D. A positive mindset could help learners figure out how to pay for the lifelong learning costs.

**Read the passage and circle the letter A, B, C or D to indicate the best answer to each of the following questions.**

Businesses generally demand strong hard skills, like being proficient in a foreign language and having digital literacy. These skills are often seen as crucial for success in today's competitive job market. However, in my view, soft skills, such as empathy and adaptability, are equally vital.

Firstly, empathy enables individuals to build strong relationships with their colleagues and clients. By understanding and empathizing with others' perspectives and emotions, individuals can foster trust and cooperation in the workplace. For instance, when a team member is feeling overwhelmed or stressed, showing empathy can lead to a more supportive environment where everyone feels **valued**. Moreover, empathy encourages a collaborative mindset and reduces interpersonal conflicts, ultimately contributing to a more productive workplace.

Additionally, adaptability is a crucial soft skill that allows employees to thrive in an ever-changing workplace. Being adaptable means being able to quickly adjust to new tasks, technology, and workplaces. This flexibility enables individuals to remain effective and resilient when **they** have unexpected challenges. For example, dealing with unexpected changes in project deadlines or client requirements, adaptable individuals can swiftly implement their strategies and approaches to meet the evolving demands of the situation. Furthermore, adaptability builds innovation and creativity by encouraging individuals to **embrace** new ideas and other effective methods.

In conclusion, while hard skills are undeniably important, soft skills like empathy and adaptability are also crucial. By developing the soft skills alongside the hard skills, people can achieve what it takes to succeed in their personal and professional lives.

**34.** Which of the following could be the best title for the passage?

- |   |   |
|---|---|
| <b>A.</b> The Most Valuable Soft Skills             | <b>B.</b> The Challenges of Acquiring Soft Skills |
| <b>C.</b> The Effective Ways to Acquire Soft Skills | <b>D.</b> The Importance of Soft Skills           |

**35.** The word **valued** in paragraph 2 is closest in meaning to \_\_\_\_\_

- |                      |                       |                  |                    |
|----------------------|-----------------------|------------------|--------------------|
| <b>A.</b> understood | <b>B.</b> appreciated | <b>C.</b> denied | <b>D.</b> assisted |
|----------------------|-----------------------|------------------|--------------------|

**36.** The word **they** in paragraph 3 refers to \_\_\_\_\_

- |                       |                      |                 |                     |
|-----------------------|----------------------|-----------------|---------------------|
| <b>A.</b> individuals | <b>B.</b> workplaces | <b>C.</b> tasks | <b>D.</b> employees |
|-----------------------|----------------------|-----------------|---------------------|

**37.** The word **embrace** in paragraph 3 is opposite in meaning to \_\_\_\_\_

- |                  |                   |                 |                  |
|------------------|-------------------|-----------------|------------------|
| <b>A.</b> accept | <b>B.</b> welcome | <b>C.</b> study | <b>D.</b> reject |
|------------------|-------------------|-----------------|------------------|

**38.** According to paragraph 2, a productive workplace could be created by \_\_\_\_\_

- |                                  |                                   |
|----------------------------------|-----------------------------------|
| <b>A.</b> different perspectives | <b>B.</b> interpersonal conflicts |
| <b>C.</b> collaborative mindset  | <b>D.</b> employees' value        |

**39.** According to paragraph 3, employees can deal with unexpected problems thanks to \_\_\_\_\_

- |                                       |   |
|---------------------------------------|---|
| <b>A.</b> their using new technology  | <b>B.</b> their fast-changing workplace |
| <b>C.</b> their client's requirements | <b>D.</b> their flexibility             |

**40.** Which of the following could be inferred from the passage?

- A.** Supportive workplaces could be built on adaptability.
- B.** Success can come to those who possess the necessary hard and soft skills.
- C.** Interpersonal conflicts will be reduced if all the employees are adaptable.
- D.** Employees can carry out effective strategies thanks to their empathy.

## PRACTICE TEST 2

Circle the letter A, B, C or D to indicate the word whose underlined part is pronounced differently from the others.

- |                         |                      |                        |                      |
|-------------------------|----------------------|------------------------|----------------------|
| 1. A. <u>b</u> udget    | B. <u>u</u> pdate    | C. <u>r</u> euse       | D. <u>c</u> ulture   |
| 2. A. acci <u>d</u> ent | B. remi <u>n</u> der | C. att <u>e</u> ndance | D. gra <u>d</u> uate |

Circle the letter A, B, C or D to indicate the word that has a stress pattern different from the others.

- |                |               |              |               |
|----------------|---------------|--------------|---------------|
| 3. A. pressure | B. report     | C. visual    | D. expert     |
| 4. A. memory   | B. employment | C. precision | D. consultant |

Circle the letter A, B, C or D to indicate the best option for each of the following questions.

5. The \_\_\_\_\_ is instructing Harry on how to warm up.  
A. coach                      B. engineer                      C. cook                      D. designer
6. It takes lots of time and self-discipline to \_\_\_\_\_ lifelong learning.  
A. create                      B. end                      C. finish                      D. pursue
7. A lot of online courses offer impractical skills, so it could be \_\_\_\_\_ to find the right course for you.  
A. easy                      B. challenging                      C. certain                      D. competitive
8. This course offers lots of resources and visual \_\_\_\_\_ for learners to carry out effective presentation.  
A. recipes                      B. opportunities                      C. aids                      D. rewards
9. My co-worker \_\_\_\_\_ to show me how to use the new software.  
A. ordered                      B. offered                      C. suggested                      D. warned

Circle the letter A, B, C or D to indicate the options that best complete the advertisement.

### START YOUR OUTDOOR TRAINING WITH TREK&CAMP!

Dreaming of great outdoor (10) \_\_\_\_\_? Enroll in our online course designed to equip you with essential skills for trekking and camping! What you must have is a(n) (11) \_\_\_\_\_ that allows you to keep learning new things.

**Survival Basics:** Discover essential (12) \_\_\_\_\_ techniques, including finding water and building a fire.

#### **Course Highlights:**

- Step-by-step tutorials
- (13) \_\_\_\_\_ exercises for real-world application

Don't let uncertainty hold you back! Sign up (14) \_\_\_\_\_ an online course today.

The online registration is (15) \_\_\_\_\_ at [www.trek&camp.com](http://www.trek&camp.com) from October 20<sup>th</sup> to November 10<sup>th</sup> 2023.

- |                       |                      |                  |                      |
|-----------------------|----------------------|------------------|----------------------|
| 10. A. feelings       | B. events            | C. encounters    | D. experiences       |
| 11. A. growth mindset | B. job qualification | C. digital skill | D. detailed analysis |
| 12. A. survive        | B. survival          | C. survivor      | D. surviving         |
| 13. A. Theoretical    | B. Academic          | C. Hands-on      | D. Online            |
| 14. A. for            | B. in                | C. on            | D. at                |
| 15. A. slow           | B. closed            | C. convenient    | D. open              |

Circle the letter A, B, C or D to indicate the correct arrangement of the sentences to make a meaningful paragraph in each of the following questions.

16. a. Badminton is a competitive game, so it's a lot of fun to play and easy to learn.  
b. Learning how to play new sports is a passion of mine, and I've just taken up badminton.

- c. It's a good idea to invite some friends to join badminton matches, so we can spend some time together.
- d. Badminton players are really fit because they have to jump and run non-stop.
- e. In short, I can get healthier and make more friends thanks to badminton.

A. d-b-a-c-e                      B. b-a-d-c-e                      C. b-c-e-a-d                      D. a-c-e-b-d

17. a. Therefore, it's vital to acquire relevant knowledge and improve your abilities to have a successful career.
- b. Individuals who can contribute uniquely and effectively to companies are more employable.
  - c. To secure a well-paid job, it is crucial that young people possess competitive advantages.
  - d. This means having skills and qualities that set you apart from other candidates.
  - e. Moreover, it's crucial that your skills are highly useful for your future career.

A. c-d-e-b-a                      B. c-d-a-e-b                      C. a-b-d-c-e                      D. b-e-d-c-a

**Circle the letter A, B, C or D to indicate the options that best complete the letter.**

Hi Nicolas,

I totally understand your troubles. I am writing to share some tips for building strong self-discipline in your studies, which can enhance (18) \_\_\_\_\_ in your future career.

It's essential to identify your passion. (19) \_\_\_\_\_ that truly interest you, it becomes easier to stay motivated and disciplined. When you choose to pursue a passion, try to (20) \_\_\_\_\_ and set specific time allocation for them, and then visualize yourself achieving them. This visual is like a constant reminder of your non-stop efforts. Furthermore, implementing a reward system can be highly effective. Treat yourself to something you enjoy (21) \_\_\_\_\_. This creates a sense of satisfaction and reinforces positive behavior. Also, find and work toward a competitive element as a part of your final target. (22) \_\_\_\_\_, a bit of healthy pressure can boost your motivation. In today's world, acquiring skills and knowledge in in-demand areas is crucial. So, you must identify the fields (23) \_\_\_\_\_ and build strong self-discipline as soon as possible.

I hope the tips will be helpful. Write back soon.

18. A. my professional life    B. your professional life    C. your personal life    D. my personal life

19. A. Engaging in the activities    B. Before engaging in the activities  
C. To engage in the activities    D. When you engage in the activities

20. A. set your passion related to your goals  
B. set your passion in relation to your small goals  
C. set small goals related to your passion  
D. set a relation between your small goals and passion

21. A. in case of completing tasks    B. after completing tasks  
C. instead of completing tasks    D. despite completing tasks

22. A. Whether it's a competition against other people or a challenge to improve yourself  
B. If it's a competition against other people or a challenge to improve yourself  
C. Unless it competes against other people or challenges yourself  
D. Although it's competitive against other people or challenging for yourself

23. A. to enhance your expertise    B. enhancing your expertise  
C. where you can enhance your expertise    D. that can enhance your expertise

**Circle the letter A, B, C or D to indicate the options that best complete the passage.**

In today's fast-changing world, it's crucial to keep learning new things throughout our lives. Therefore, we need to have the right (24) \_\_\_\_\_ that helps us keep acquiring new knowledge and skills. First, being curious matters.

You should get interested in everything around you and ask questions about how things work (25) \_\_\_\_\_ curiosity is like the engine that keeps you excited about learning all the time. Second, being open-minded also matters. It's about being open to different ideas and viewpoints (26) \_\_\_\_\_ some of them could be completely different from what you think. As a result, you can learn from all kinds of people and situations. Third, setting many clear goals is necessary. You need to set (27) \_\_\_\_\_ targets to avoid getting discouraged if you fail.

Finally, (28) \_\_\_\_\_ helps you do what you have to do when you don't want to do it. Follow those steps and enjoy your lifelong learning.

- |                        |                |               |               |
|------------------------|----------------|---------------|---------------|
| 24. A. emotion         | B. imagination | C. feeling    | D. mindset    |
| 25. A. but             | B. because     | C. so         | D. yet        |
| 26. A. or              | B. for         | C. although   | D. and        |
| 27. A. infeasible      | B. achievable  | C. impossible | D. unsuitable |
| 28. A. self-discipline | B. mindset     | C. hope       | D. viewpoint  |

**Read the passage and circle the letter A, B, C or D to indicate the best answer to each of the questions.**

Lots of normal learners started their lifelong learning journey because of their fear of job insecurity. However, a few learners who started their lifelong learning journey simply because of their passions are generally considered explorers. The explorers and the normal learners widely differ in professional curiosity and determination.

First, curiosity is a factor that sets the explorers apart from the normal lifelong learners. Thanks to being **unconditionally** curious, explorers wish to find out everything about the knowledge and skills related to their jobs. They could even question current processes and procedures in a company and point out some inefficient steps. In other words, they never stop until they can satisfy their curiosity. In contrast, the normal lifelong learners generally get curious when they are provided with some situational questions or tests, and they are easy to feel satisfied.

Second, the explorers are more determined to figure out different kinds of issues than the normal lifelong learners. In other words, explorers are less likely to feel **discouraged** when they fail to handle problems, so they do their best to work out the problems as efficiently as they can. On the contrary, when the normal lifelong learners struggle with some unexpected obstacles, they tend to avoid them; if they are unable to manage, they could totally rely on other learners' help or even **give up** the learning process.

In summary, explorers and normal lifelong learners differ in their curiosity and determination. The bottom line is that any normal lifelong learners could become an explorer if they improve their curiosity and determination.

**29.** Which of the following could be the best title for the passage?

- A. The Definition of the Two Kinds of Lifelong Learners
- B. The Differences Between the Two Kinds of Lifelong Learners
- C. The Unique Characteristics of the Two Kinds of Lifelong Learners
- D. The Secrets of Successful Lifelong Learners

**30.** The word **unconditionally** in paragraph 2 mostly means \_\_\_\_\_

- A. excessively
- B. professionally
- C. definitely
- D. naturally

**31.** The word **discouraged** in paragraph 3 is opposite in meaning to \_\_\_\_\_

- A. disappointed
- B. annoyed
- C. motivated
- D. surprised

**32.** The phrase **give up** in paragraph 3 is closest in meaning to \_\_\_\_\_

- A. start
- B. quit
- C. adapt
- D. develop

**33.** Which of the following is NOT mentioned in the passage?

- A. Like the normal lifelong learners, the explorers fear losing their jobs.
- B. The explorers can take necessary actions to satisfy their curiosity.
- C. Once the normal lifelong learners fail to handle some obstacles, they might give up.

**D.** The explorers generally do their best to deal with obstacles effectively.

**Read the passage and circle the letter A, B, C or D to indicate the best answer to each of the questions.**

Lifelong learning is a journey of exploring different things, and job satisfaction refers to the extent of fulfillment that someone experiences in their job. When individuals engage in lifelong learning, they continuously acquire new knowledge, skills, and competencies relevant to their job roles. This ongoing development enables them to perform their tasks more effectively, leading to increased job fulfillment.

Lifelong learning contributes to job satisfaction by allowing employees to adapt to different changes. In today's world, many industries are continuously **evolving**. By actively seeking out learning opportunities, individuals can stay updated with the latest trends and technology. This adaptability not only enhances their job performance but also creates higher competence, contributing to overall job satisfaction.

Furthermore, lifelong learning results in personal and professional growth that is closely linked to job satisfaction. Whether individuals have outdoor or indoor jobs, when acquiring new skills or achievements, **they** could experience a sense of fulfillment. This improvement enables them to deal with new challenges.

Moreover, lifelong learning promotes a positive work culture and a sense of belonging within the organization. When employees actively engage in learning activities, they demonstrate a **commitment** to self-improvement and contribute to a culture of continuous learning within the workplace. This shared dedication to growth and development creates a supportive environment, which contributes to higher job satisfaction.

In conclusion, lifelong learning is vital in enhancing job satisfaction. Therefore, people who have a growth mindset for non-stop learning can experience great job satisfaction in their careers.

**34.** Which of the following could be the best title for the passage?

- A.** The Results of Lifelong Learning and Job Satisfaction
- B.** How Job Satisfaction Causes Lifelong Learning
- C.** The Connection Between Lifelong Learning and Job Satisfaction
- D.** How Job Satisfaction Affects Lifelong Learning

**35.** The word **evolving** in paragraph 2 mostly means \_\_\_\_\_

- A.** staying the same      **B.** developing      **C.** increasing      **D.** decreasing

**36.** The word **they** in paragraph 3 refers to \_\_\_\_\_

- A.** skills      **B.** achievements      **C.** jobs      **D.** individuals

**37.** The word **commitment** in paragraph 4 is closest in meaning to \_\_\_\_\_

- A.** desire      **B.** ambition      **C.** dedication      **D.** patience

**38.** According to paragraph 2, employees can stay updated with the latest technology thanks to \_\_\_\_\_

- A.** searching for opportunities to learn      **B.** improving their competence
- C.** boosting their job performance      **D.** following different changes in their field

**39.** According to paragraph 3, professional growth \_\_\_\_\_

- A.** takes place in different indoor jobs      **B.** comes from lifelong learning
- C.** results in acquiring new skills      **D.** develops from career opportunities

**40.** Which of the following could be inferred from the passage?

- A.** Lifelong learning is the secret to professional success.
- B.** Skill acquisition is a benefit of job satisfaction.
- C.** People can achieve job satisfaction with a growth mindset.
- D.** Employees' self-improvement is the core value of a positive workplace.



