

Unit 6: GENDER EQUALITY

TEST 3

Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 1 to 6.

Break the Glass Ceiling, Not Dreams

In a world where women continue to face barriers, breaking the glass ceiling is not just a goal, but a (1)_____ for every individual striving for equality. Every strong woman has the potential for a bright future and (2)_____. The women (3)_____ barriers inspire generations to come, proving that nothing is impossible when we dare to dream. She spoke the message (4)_____ the crowd about breaking limitations and challenging norms, urging them to aim high and never settle for less. It's time to shatter the glass ceiling and (5)_____ above all expectations. Breaking the glass ceiling requires determination while being a role model empowers others (6)_____ in your footsteps.

Question 1: A. necessary B. necessitous C. necessarily D. necessity

Question 2: A. growth boundless opportunities B. opportunities boundless growth
 C. boundless growth opportunities D. growth opportunities boundless

Question 3: A. broken B. was broken C. breaking D. which broken

Question 4: A. to B. bout C. for D. with

Question 5: A. fall B. rise C. sink D. hide

Question 6: A. to follow B. following C. following D. to following

Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 7 to 12.

Together Unbound: Rewriting the Gender Story

- The journey toward gender equality is one of collective action, where others are not left behind in the pursuit of progress. We must (7)_____, challenging stereotypes and breaking free from traditional roles that limit self-expression. Gender is not just a social construct, but a (8)_____ of the evolving world around us, where each individual is free to express themselves in their own way. The path forward is about embracing diversity, where inclusivity becomes not just a (9)_____, but a fundamental principle.
- Together, we can bring about the change needed, not just for (10)_____ generation, but for our present reality. It's time to acknowledge the importance of education in reshaping attitudes toward gender. (11)_____ the challenges, we must ensure that everyone has the opportunity to redefine their own story, regardless of gender norms.
- A (12)_____ of support is necessary to ensure the success of this movement. Together, we will rewrite the gender story, creating a world where gender limitations no longer exist.

Question 7: A. stand together B. find out C. get by D. keep away

Question 8: A. perception B. reflection C. direction D. connection

- Question 9:** A. blueprint B. breakthrough C. buzzword D. backbone
- Question 10:** A. other B. the others C. others D. another
- Question 11:** A. In spite of B. In terms of C. On behalf of D. In light of
- Question 12:** A. great deal B. little bit C. large number D. significant amount

Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 13 to 17.

Question 13:

- a. Sophia: Hey Liam, I was reading about gender equality in the workplace yesterday. It's crazy how much progress we've made, but there's still so much more to do. What do you think?
- b. Sophia: Exactly. In my own experience, I've noticed how easy it is to be overlooked in meetings, even when I have good ideas. It feels like some people still expect men to be the decision-makers.
- c. Liam: Absolutely! I think it's a step forward, but a lot of industries are still pretty traditional. For example, in STEM fields, women are still underrepresented, right?

- A. c-a-b B. a-b-c C. a-c-b D. b-a-c

Question 14:

- a. Jack: Yeah, that double standard still exists. But I think small actions can make a big difference—like challenging those comments or calling out bias when we see it.
- b. Emily: Jack, I've been thinking about something lately. We talk a lot about equal pay, but what about equal respect in the workplace?
- c. Jack: That's a good point. Respect often gets overlooked. I've seen women in senior roles being treated differently, like their decisions are questioned more than a man's.
- d. Emily: I agree. It's not just about policies—it's about changing everyday behavior. If everyone does their part, we can build a culture of respect, regardless of gender.
- e. Emily: Exactly! It's like when I assert myself, people sometimes think I'm "too aggressive," but I've never heard anyone say that about a man in the same position.

- A. a-b-e-c-d B. a-b-c-d-e C. b-c-e-a-d D. b-d-c-e-a

Question 15:

Dear Sarah,

- a. In just three months, we've seen a 40% increase in women applicants.
- b. Simple changes like rewriting job descriptions with gender-neutral language and having diverse interview panels made a huge difference.
- c. Thanks for sharing! Your experience resonates with me. At my tech firm, we recently changed our hiring practices to be more inclusive.
- d. It proves that when we actively work towards equality, real change happens.
- e. Let's catch up soon and share more ideas!

Best, Alex

- A. d-c-b-a-e B. b-e-d-c-a C. a-b-c-d-e D. c-b-a-d-e

Question 16:

- a. Companies are embracing new solutions: AI bias checkers, digital mentorship programs, and transparent pay systems. These tech-driven approaches are helping create fairer workplaces for everyone.
- b. The tech industry is seeing a quiet revolution. More women are launching their own startups, creating inclusive products, and reshaping traditionally male-dominated spaces.
- c. Social media has become our strongest ally for change. Young voices use platforms like TikTok and LinkedIn to expose workplace discrimination and demand fair treatment, creating powerful online movements.
- d. The future isn't just about equal pay - it's about building a new digital world where success knows no gender. With technology as our tool, we're creating spaces where talent matters more than gender.
- e. In 2024, gender equality faces new challenges in our digital world. AI tools and remote work have created opportunities, but also revealed hidden biases in unexpected ways.

A. a-b-e-c-d

B. e-c-a-b-d

C. c-e-a-b-d

D. b-c-e-a-b

Question 17:

- a. The future of AI must be fair. As these systems become part of everyday life, making them gender-neutral isn't just right - it's necessary for building a truly equal digital world.
- b. AI technology is changing our world, but it's bringing unexpected gender problems. From job recruitment algorithms to facial recognition, AI systems often show bias against women without us realizing it.
- c. Tech companies are taking action. Female developers are now leading AI teams, bringing diverse perspectives to fix biased algorithms and create fairer systems for everyone.
- d. Digital assistants like Siri and Alexa default to female voices for serving roles, while AI in finance and tech often favors male profiles. These biases aren't random - they come from the data we feed these systems.
- e. More women are entering AI development and ethics roles, ensuring future technology works equally well for all genders. They're rewriting the rules of how AI learns and makes decisions.

A. b-d-c-e-a

B. b-e-a-d-c

C. b-a-d-e-c

D. b-c-d-e-a

Read the following passage about Decoding Gender Bias in Scientific Innovation and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 18 to 22.

Throughout history, women scientists (18)_____, having encountered systematic discrimination and bias. While they have made groundbreaking discoveries that revolutionized various fields, their contributions were often overlooked or attributed to male colleagues. Marie Curie, (19)_____, demonstrated that scientific genius knows no gender boundaries. (20)_____ for talented female researchers despite recent decades' progress. (21)_____, recognizing the importance of diverse perspectives in driving innovation. Creating inclusive environments and providing equal opportunities,

(22)_____. Female scientists, overcoming historical barriers and challenging stereotypes, are inspiring the next generation of researchers. When we examine the data closely, it becomes evident that scientific innovation flourishes best in environments where equality is embedded in institutional DNA.

Question 18:

- A. have faced significant barriers in their pursuit of scientific excellence
- B. which facing significant barriers in their pursuit of scientific excellence
- C. that they face significant barriers in their pursuit of scientific excellence
- D. having face significant barriers in their pursuit of scientific excellence

Question 19:

- A. who had been winning Nobel Prizes in both physics and chemistry
- B. who has been won Nobel Prizes in both physics and chemistry
- C. who won Nobel Prizes in both physics and chemistry
- D. whom won Nobel Prizes in both physics and chemistry

Question 20:

- A. Gender bias blocks career advancement but scientific institutions promotes equality
- B. Gender bias in scientific institutions still blocks career advancement opportunities
- C. Scientific institutions having gender bias blocking opportunities
- D. The bias of gender in science makes barriers but opportunities exists

Question 21:

- A. Organizations worldwide implementing initiatives address these disparities now
- B. Organizations worldwide now initiatives to address disparities these
- C. Worldwide organizations initiatives implementing to these disparities
- D. Organizations worldwide are now implementing initiatives to address these disparities

Question 22:

- A. institutions promoted fairness enhance the quality of scientific research
- B. institutions being promoted fairness enhance the quality of scientific research
- C. institutions which promoting fairness enhance the quality of scientific research
- D. institutions promoting fairness enhance the quality of scientific research

Read the following passage about When Gender Equality Liberates Everyone and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30.

Gender equality isn't just about empowering women; it's about **liberating** all members of society from restrictive traditional roles. When we break down gender barriers, we create opportunities for everyone to pursue their authentic passions and aspirations.

In the workplace, dismantling gender stereotypes leads to more dynamic and innovative environments. Companies that embrace diversity in leadership positions consistently **outperform** their competitors. Studies have shown that gender-balanced teams are better at problem-solving and creative thinking.

Education plays a crucial role in achieving gender equality. When educational institutions challenge gender biases, they empower students to explore **their** interests freely, regardless of traditional gender expectations. For instance, more women are now entering STEM fields, while men are increasingly pursuing careers in nursing.

The economic impact of gender equality extends far beyond individual households. **Countries with higher levels of gender equality typically experience stronger economic growth and improved social stability, driving innovation for everyone's benefit.**

Question 23: Which of the following is NOT mentioned as a benefit of gender equality?

- A. Improved problem-solving abilities in workplace teams
- B. Reduced healthcare costs for society
- C. Enhanced economic growth in countries
- D. Greater freedom to pursue authentic interests

Question 24: The word “**liberating**” in paragraph 1 is OPPOSITE in meaning to_____.

- A. enabling
- B. empowering
- C. releasing
- D. restricting

Question 25: The word “**outperform**” in paragraph 2 could be best replaced by_____.

- A. surpass
- B. challenge
- C. recognize
- D. manage

Question 26: The word “**their**” in paragraph 3 refers to_____.

- A. educational institutions
- B. gender biases
- C. students
- D. traditional gender expectations

Question 27: Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. As countries focus on economic growth and social stability, they naturally develop better gender equality that leads to widespread innovation.
- B. Nations that prioritize innovation and technological advancement often experience improved gender equality and economic development.
- C. When social stability and economic progress align in countries, gender equality emerges as a driver of innovative solutions.
- D. When nations achieve greater gender equality, they tend to see enhanced economic growth and social stability that promotes innovation across society.

Question 28: Which of the following is TRUE according to the passage?

- A. Gender equality contributes to both economic growth and social stability.
- B. Gender equality benefits only women in the workplace.
- C. Companies with gender-balanced teams show weaker problem-solving abilities.
- D. Traditional gender roles are essential for workplace innovation.

Question 29: In which paragraph does the writer mention what contributes to companies' success?

- A. Paragraph 1
- B. Paragraph 3
- C. Paragraph 2
- D. Paragraph 4

Question 30: In which paragraph does the writer mention traditional roles limit everyone in society?

A. Paragraph 4

B. Paragraph 1

C. Paragraph 3

D. Paragraph 2

Read the following passage about the Orchestrating Change Across Generations and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

Throughout history, the pursuit of equality has been like a grand symphony, with each generation **breaking new ground** and adding its unique voice to the ongoing composition. From the suffragettes who fought for women's voting rights to the civil rights movement that challenged racial discrimination, society has gradually moved toward a more inclusive future. Each movement builds upon the previous one's achievements, creating a powerful crescendo of social change.

[I]The digital age has amplified these voices, creating unprecedented opportunities for marginalized groups to share their stories and advocate for change. [II], allowing movements like #MeToo and Black Lives Matter to resonate globally. [III]However, this technological revolution also presents new challenges, as online echo chambers can sometimes distort the melody of progress. [IV]

Education plays a crucial role as the conductor of this intergenerational symphony. By teaching young people about past struggles while encouraging critical thinking about current inequalities, we ensure the music of change continues to evolve. Schools and universities serve as **rehearsal** spaces where new generations learn to harmonize different perspectives and compose innovative solutions.

Looking ahead, the symphony of equality requires all voices to be heard and valued. **It** demands active participation from every section of society, from grassroots activists to policymakers. **While the path to true equality may be complex, each generation's contribution adds depth and richness to this ongoing musical masterpiece, creating a more harmonious world for future generations.**

Question 31: The phrase "**breaking new ground**" in paragraph 1 could be best replaced by _____.

A. Pushing ahead

B. Moving forward

C. Setting out

D. Branching off

Question 32: Where in paragraph 2 does the following sentence best fit?

Social media platforms have become powerful instruments in this symphony

A. [I]

B. [II]

C. [III]

D. [IV]

Question 33: Which of the following is NOT mentioned in the passage as a contributor to equality?

A. International trade agreements

B. Social media activism

C. Educational institutions

D. Grassroots movements

Question 34: Which of the following best summarises paragraph 2?

A. Digital platforms have transformed social movements by providing universal access and eliminating all barriers to civic engagement.

B. Modern technology has replaced traditional forms of protest completely, making physical demonstrations largely unnecessary now.

C. Social media has amplified marginalized voices and enabled global activism while creating echo chambers that may impede progress.

D. Online platforms have shifted advocacy entirely to digital spaces while maintaining consistent effectiveness across all channels.

Question 35: The word “rehearsal” in paragraph 3 is OPPOSITE in meaning to _____.

A. Practice

B. Improvisation

C. Execution

D. Performance

Question 36: Which of the following is TRUE according to the passage?

A. Education serves as a conductor by teaching about past struggles while fostering critical thinking about current inequalities.

B. Social media platforms have exclusively negative effects on equality movements due to echo chambers.

C. The pursuit of equality is a completed process that ended with the civil rights movement.

D. Technological advancements have made traditional activism and grassroots movements obsolete.

Question 37: The word “It” in paragraph 4 refers to _____.

A. active participation

B. the symphony of equality

C. society

D. voices

Question 38: Which of the following best paraphrases the underlined sentence in paragraph 4?

A. Despite equality being difficult to achieve quickly, each era brings new perspectives that gradually transform our world into a more balanced and inclusive community.

B. The journey to equality requires patience as different time periods contribute various elements that slowly shape our civilization into a more unified environment.

C. Though achieving equality is challenging, successive generations enhance society's progress through their unique efforts to build a better world for those who follow.

D. Even with obstacles in reaching equal rights, generational changes consistently improve our cultural landscape by adding new dimensions of understanding.

Question 39: Which of the following can be inferred from the passage?

A. Social media platforms serve as both a catalyst and potential barrier to equality, enabling global movements while simultaneously creating isolated echo chambers that may impede progress.

B. Educational institutions function primarily as historical archives of past equality movements, with their main role being to document and preserve the achievements of previous generations.

C. The advancement of equality movements has reached its peak in the digital age, suggesting that traditional forms of activism have become obsolete in modern society.

D. Technological innovations in communication have eliminated the need for intergenerational collaboration, as newer generations can now achieve social change independently.

Question 40: Which of the following best summarises the passage?

A. The evolution of social media platforms has transformed equality movements by providing new channels for advocacy, though these digital tools can sometimes create isolated communities that hinder meaningful progress.

- B.** Educational institutions serve as the primary drivers of social change by teaching historical movements and fostering critical thinking skills, enabling future generations to address contemporary challenges.
- C.** Modern technology and social movements like #MeToo and Black Lives Matter represent the culmination of historical equality efforts, marking a definitive shift in how society approaches discrimination.
- D.** The pursuit of equality across generations is compared to an ongoing symphony, where each era contributes its unique perspective while building upon past achievements to create lasting social change through various means.