

TẬP HUẤN XÂY DỰNG CÂU HỎI THI TỐT NGHIỆP THPT TỪ 2025

MÔN TIẾNG ANH

CÁC VÍ DỤ MINH HỌA VÀ MÃ TRẬN NỘI DUNG, NĂNG LỰC VÀ CẤP ĐỘ TƯ DUY CỦA CÁC VÍ DỤ MINH HỌA

CÁC VÍ DỤ MINH HỌA

Ví dụ 1. Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the correct word or phrase that best fits each of the numbered blanks from 1 to 5.

Environmentalists warn that protecting natural habitats is crucial to preserving biodiversity. A recent report by conservationists emphasizes that human activities (1) _____ a significant threat to wildlife. The report examined various ecosystems around the world (2) _____ have been affected by deforestation, pollution, and climate change. It was found that species are disappearing at an alarming rate due to habitat destruction. The loss of biodiversity not only affects the animals but also impacts the health of the planet. Efforts to conserve and restore natural habitats have (3) _____ successful in some regions, showing that positive change is possible. According to the report, individuals can also play a role in conservation by reducing waste and (4) _____ sustainable practices. Educating the public about the importance of biodiversity is key to strengthening efforts to protect our environment. Additionally, international cooperation and strong (5) _____ policies are necessary to address the global challenges that threaten biodiversity. Governments, organizations, and individuals must work together to ensure a sustainable future for all species. (168 words)

(Adapted from *Harvard Environmental Review*, 2023)

1.1. A. pose	B. deliver	C. harm	D. create
1.2. A. that	B. where	C. who	D. when
1.3. A. to be	B. being	C. been	D. be
1.4. A. putting on	B. taking over	C. holding on	D. backing up
1.5. A. environment	B. environmental	C. environmentalist	D. environmentally

Ví dụ 2. Mark the letter A, B, C or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks from 1 to 5.

Heritage conservation plays a crucial role in preserving the cultural and historical legacy of societies around the world. It involves the protection, restoration, and maintenance of sites, buildings, and artifacts that hold historical significance. One major challenge in heritage conservation is (1) _____. Rapid urban development and industrialization pose significant threats to these invaluable sites. To combat this, governments and organizations must establish proactive measures to ensure the protection of cultural heritage.

Technological advancements have provided innovative solutions for heritage conservation. Techniques such as 3D scanning, digital modeling, and virtual reality allow for precise documentation and restoration of historic sites. These technologies complement traditional

conservation methods by providing detailed and accurate records that can be used for restoration and educational purposes. (2) _____ can be a barrier to their widespread adoption.

Community engagement is another vital aspect of heritage conservation. (3) _____ can foster a sense of ownership and pride in their cultural heritage. Educational programs and public awareness campaigns can help people understand the importance of preserving these sites and encourage active participation in conservation activities.

Moreover, legal frameworks and policies play a significant role in heritage conservation. Governments (4) _____ and provide funding to support conservation projects. International cooperation can also enhance these efforts, as many heritage sites have global significance.

In conclusion, (5)_____. While it faces numerous challenges, the combination of technological innovation, community involvement, and strong legal frameworks can significantly enhance conservation efforts. By protecting our heritage, we ensure that future generations can learn from and appreciate the rich history that has shaped our world. (250 words)

Ví dụ 3. Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the correct answer to each of the questions from 1 to 7.

Cultural diversity is a fundamental aspect of human society, enriching communities and contributing to the vibrancy of our global environment. The benefits of cultural diversity are multifaceted, enhancing social cohesion, **fostering** innovation, and promoting mutual understanding among different groups.

In education, embracing cultural diversity can lead to more inclusive and equitable learning environments. Students from various cultural backgrounds bring unique perspectives and experiences to the classroom, which can enrich discussions and broaden the horizons of all learners. Teachers play a crucial role in fostering an inclusive atmosphere by incorporating diverse cultural content into **their** curricula and employing teaching strategies that respect and value differences.

Workplaces also benefit significantly from cultural diversity. Diverse teams often demonstrate higher levels of creativity and problem-solving abilities because they draw on a wide range of experiences and viewpoints. Employers who actively promote diversity and inclusion tend to see improvements in employee satisfaction and retention, as well as enhanced company reputation.

On a societal level, cultural diversity fosters tolerance and reduces prejudice. Exposure to different cultures encourages people to appreciate and respect others' customs, traditions, and viewpoints. This **mutual** respect is essential for building peaceful and cooperative communities.

Furthermore, cultural diversity can drive economic growth by attracting tourists, fostering international trade, and encouraging the exchange of ideas and innovation.

Governments and organizations worldwide are increasingly recognizing the importance of cultural diversity. Policies and initiatives aimed at protecting and promoting cultural diversity are being implemented to ensure that the benefits of diversity are realized across all sectors of society. These efforts are crucial in an era of globalization, where the movement of people and ideas across borders is more common than ever. (283 words)

(Adapted from UNESCO Universal Declaration on Cultural Diversity)

3.1. Which of the following could be the best title for the passage?

A. The Importance of Education in Society **B.** The Role of Teachers in Promoting Diversity
C. The Benefits of Cultural Diversity **D.** Globalization and Cultural Exchange

3.2. The word **fostering** in paragraph 1 is CLOSEST in meaning to _____.

A. ignoring **B.** promoting **C.** deterring **D.** understanding

3.3. The word **mutual** in paragraph 2 is OPPOSITE in meaning to _____.

A. one-sided **B.** cooperative **C.** reciprocal **D.** shared

3.4. As stated in paragraph 3, diverse teams in the workplace often _____.

A. have higher levels of creativity **B.** face more challenges
C. need less training **D.** have lower retention rates

3.5. The word **their** in paragraph 2 refers to _____.

A. students **B.** perspectives **C.** teachers **D.** strategies

3.6. Which of the following statements is TRUE, according to the passage?

A. Cultural diversity mainly benefits the education sector.
B. Employers who promote diversity see higher employee satisfaction.
C. Governments have not recognized the importance of cultural diversity.
D. Cultural diversity is a new concept in the global era.

3.7. It can be inferred from the passage that _____.

A. cultural diversity is only beneficial in multicultural countries
B. exposure to different cultures reduces mutual respect
C. policies promoting cultural diversity are essential in today's world
D. globalization has a negative impact on cultural exchange

Ví dụ 4. Read the following passage and mark the answer A, B, C or D on your answer sheet to indicate the correct answer to each of the questions.

As technology continues to advance at a rapid pace, the landscape of employment is expected to undergo significant changes. Jobs that are prevalent today might evolve or even disappear, making way for new roles that do not yet exist. One of the key drivers of this transformation is automation. Machines and algorithms are increasingly capable of performing tasks that were once the sole domain of humans. This shift will likely lead to a decline in routine, manual jobs but will also create opportunities in tech-focused fields.

In the future, jobs in artificial intelligence, cybersecurity, and data analysis are anticipated to be in high demand. These roles require specialized skills and continuous learning due to the fast-paced nature of technological advancements. Additionally, the rise of remote work, accelerated by the global pandemic, is expected to continue. **This trend not only broadens job opportunities across geographical boundaries but also necessitates new skills in digital communication and collaboration.**

Another significant trend is the growing importance of sustainability. Green jobs, focused on environmental conservation and renewable energy, are likely to see substantial growth. **As societies become more aware of climate change, careers in these areas will not only be more abundant but also crucial for the future of our planet.**

Adaptability is poised to become an indispensable trait for future workers. As the job market continues to evolve rapidly, the capacity to acquire new skills and seamlessly transition into diverse roles will be indispensable. **In response, education systems must prioritize lifelong learning, ensuring individuals are equipped to navigate and thrive in this dynamic and ever-changing professional environment.** Emphasizing continuous education and skill development will not only empower individuals to stay relevant but also enable them to contribute effectively to the evolving needs of industries worldwide."

(291 words)

4.1. Which of the following best summarizes in paragraph 1?

- A.** Automation is transforming the job market by replacing manual jobs with new tech roles.
- B.** Technology is making manual jobs more prevalent while decreasing opportunities in tech.
- C.** The job market is unchanged by technology, with manual and tech roles remaining stable.
- D.** Automation is creating more manual jobs and reducing the number of jobs with high-tech roles.

4.2. To which of the following is the sentence: "This trend not only broadens job opportunities across geographical boundaries but also necessitates new skills in digital communication and collaboration." in paragraph 2 is closest in meaning?

- A.** This trend expands job opportunities globally and requires new skills in digital communication and collaboration.
- B.** This trend diminishes local job prospects and emphasizes traditional communication methods.
- C.** This trend limits job growth and emphasizes physical presence over digital skills.
- D.** This trend focuses on niche job markets and minimizes the need for digital literacy

4.3. To which of the following is the sentence: "As societies become more aware of climate change, careers in these areas will not only be more abundant but also crucial for the future of our planet." in paragraph 3 is closest in meaning?

- A.** Although societies increasingly recognize climate change, careers in these fields will be both plentiful and crucial for our planet's future
- B.** For societies increasingly recognize climate change, careers in these fields will be both plentiful and crucial for our planet's future
- C.** Yet societies increasingly recognize climate change, careers in these fields will be both plentiful and crucial for our planet's future
- D.** In spite of increasing recognition of climate change, careers in these fields will be both plentiful and crucial for our planet's future

4.4. To which of the following is the sentence: "In response, education systems must prioritize lifelong learning, ensuring individuals are equipped to navigate and thrive in this dynamic and ever-changing professional environment." in paragraph 4 is closest in meaning?

- A.** Education systems should only prioritize basic skills for individuals entering the workforce.
- B.** Lifelong learning is unnecessary as professional settings remain stable and people are becoming more dynamic.
- C.** Education systems should focus on lifelong learning to help people achieve success in a changing job market.
- D.** Success in a dynamic professional environment depends solely on natural talent rather than education.

4.5. Which of the following best summarizes in paragraph 4?

- A.** Adaptability is overrated in future workers, as static job markets require specialized skills more than ever.
- B.** Education systems should focus solely on traditional learning methods rather than lifelong skill development for future workers.
- C.** Future workers require adaptability through lifelong learning and skill development to navigate diverse roles and global industries.
- D.** Adaptability is a minor consideration for future workers, as industries prioritize stable, unchanging roles.

MA TRẬN NỘI DUNG, NĂNG LỰC VÀ CẤP ĐỘ TƯ DUY CỦA CÁC VÍ DỤ MINH HỌA

Ví dụ	Năng lực đọc			Chủ điểm	
	Cấp độ tư duy				
	Biết	Hiểu	Vận dụng		
1	1.1			X (1.1)	
	1.2	X (1.1)			
	1.3		X .1)		
	1.4			X (1.1)	
	1.5	X (1.1)			
Ví dụ 2	2.1		X)		
	2.2			X (1. 1)	
	2.3		X (1.1)		
	2.4		X .1)		

	2.5			X .1) (1	
3	3.1			X (1.3)	Cuộc sống và xã hội của chúng ta
	3.2		X) (1.3)		
	3.3			X .3) (1	
	3.4	X (1.3)			
	3.5		X (1.3)		
	3.6		X (1.3)		
	3.7			X (1.3)	
Ví dụ 4	4.1			X) (3.3)	Tương lai của chúng ta
	4.2		X) (3.3)		
	4.3		X) (3.3)		
	4.4		X (3.3)		
	4.5			X	

				(3. 3)	
--	--	--	--	-----------	--